

KHULULEKA STRATEGIC PLANNING 2016

SUMMARY

22 – 23 JANUARY 2016

Answers to the preparation question:

“What would be the most astounding thing Khululeka could achieve in the next 10 years?”

Going global

Some children who have been through the programme on the Board

Death and dying normalised

We have established communities of excellent practice

Our way of dealing with grieving children is entrenched

Intelligent and heartfelt treatment of grieving children across the country

Securing multi-year awards for scale and research

Being a rainbow in the clouds

Social connectedness of vulnerable people

Around the world, people notice, turn towards and are kind to grieving children

PROGRAMME & SCALING

DISCUSSION TOPICS:

Focus on schools, partnerships, holistic, digitised, customised, replicable, evidence-based, sustained impact, educators through teacher training and schools, NGO support – provincial or district, partner with NGO's, funding, DBE notation and provincial buy-in, sustained national footprint, build capacity in others' offices nationally, material adaptive to NGO contexts, maximum impact with limited resources, sustainability.

PROMOTING KHULULEKA

DISCUSSION TOPICS:

Focus on advocacy and product, actively engage with national partners, create awareness of the issues and promote our solutions.

ALIGNING ORGANISATIONAL STRUCTURE

DISCUSSION TOPICS:

Focus on getting organogram filled – senior positions, define organisational socio-gram, fill Board positions, recruit and train consultant trainers in all provinces, organisational review, employ tech savvy staff, use smarter technology, highly functional governance structure.

FINANCIAL SUSTAINABILITY

DISCUSSION TOPICS:

Focus on adapting budget to new strategy – being adaptable and flexible, define programme costs – breakdown and total for budget, per capita costs, new funders, continue to grow Sustainability Fund, develop a business plan for self-generated income, explore BBEEE and CSI, secure multi-year funders and matched funding, llow admin requirements.